LEGAL KITTY™ CHEAT SHEET

AI & Your Union Contract

SAG-AFTRA, WGA, DGA and AFM AI terms, decoded for the person signing.

KEY PRINCIPLES

1 **A union rule covers only covered work.**
And only as far as the consent form you sign. Read the stricter of the statute and the contract first.

2 **On screen: specific, signed, paid by the day.**
SAG-AFTRA 2026 needs a "reasonably specific description," separately signed, and your daily rate or scale for replica days. Consent survives death unless you limit it.

3 **Commercials have the strongest training rule.**
No training a GAI system on covered work "without consent of the Union." At least 1.5 session fees per spot, and deletion certified within 90 days.

4 **Writers and directors get notice, not a check.**
WGA (May 2026) and DGA (July 2026) require notice of training licenses. Neither guarantees training pay; put it in your own deal.

KEY EXAMPLES

Real contract terms, from the full guide

Video game agreement
SAG-AFTRA, July 9, 2025

After the 320-day strike: written consent naming whether your replica speaks in real time. Real-time use: the pay floor is 7.5x scale.

FOR YOU **If a stranger couldn't tell the role, push back.**

"GAI does not constitute a person"
DGA, 2026

Directing duties stay with a covered person, and AI footage counts as footage for the director's creative rights.

FOR YOU **Ask on day one what AI you'll be required to use.**

"Musicians" means humans
AFM, 2024

Prompting an AI with your recorded score pays three hours at the multitracking rate per 15 minutes used.

FOR YOU **Keep your session records; pay turns on the prompt.**

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KEY CLAUSES

Red flag, green flag

Push back on the red. Ask for the green.

	RED FLAG · PUSH BACK	GREEN FLAG · ASK FOR
CONSENT	Replica consent folded into the deal memo	Separately signed, with a reasonably specific description
AFTER DEATH	Consent silent, so it survives you	Explicitly limited; your estate decides
TRAINING	Session recordings used to train AI	No training without union consent (Commercials)
DELETION	Replica kept after the retention term	Deletion certified in writing within 90 days
GAMES	“Project X,” role undescribed	Code name, genre, role size, real-time use
WRITERS	Silent on training-license money	Training pay written into your own deal

Condensed from the REPLICA Part 3 “your move” lines. Teaching examples, not forms.

GO DEEPER

REPLICA Part 3, the 12-page union part of REPLICA.
Free at legalkitty.com/guides

Full part: DM **REPLICA3**
This sheet: DM **UNIONAI**

Don’t sign it till you read it.

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